

Clinical Social Worker, MSW, LCSW

Full time (40 Hours)

Summary

The Rian Immigrant Center is seeking a full-time licensed clinical social worker (LCSW) who will provide culturally responsive, short-term, and long-term counseling and case management to adult immigrant clients on the Resource and Support Services (RSS) team.

Primary Responsibilities Include

Counseling

- Provide counseling and therapy services to adult immigrant and refugee individuals and families for a variety of needs including; anxiety, depression, homesickness, loneliness and isolation, and trauma due to pre, peri and post migration.
- Support Rian staff with client crisis management and consultations as needed.
- Formulate and implement treatment goals and objectives in collaboration with clients.
- Screen and assess clients for safety in crisis or emergency situations, facilitating referrals to appropriate services. Plan for follow-up and aftercare as needed.
- Demonstrate a human-centered, strengths-based, and trauma-informed approach.
- Seek clinical guidance from the Director of RSS as needed and participate in weekly supervision.

Case Management

- Provide trauma-informed, comprehensive case management for refugee and immigrant clients to help them feel safe and empowered.
- Coordinate counseling efforts with external mental health and/or medical professionals as appropriate and act as a liaison between clients and service providers.
- Complete initial needs assessments, referrals, assist in scheduling appointments, and provide accompaniment and advocacy around accessing essential and hard-to-obtain services when appropriate

Other

- Collaborate and assist Director of RSS, Manager of RSS, MSW Intern, and/or volunteers with other duties as needed.
- Stay abreast of agency, federal, and state regulatory requirements related to immigration and social services.
- Maintain excellent case file quality by ensuring complete and timely documentation of intakes, assessments, service plans, case notes, and progress notes.
- Provides data and feedback, as needed, for bi-monthly and grant reports.
- Participate in team and agency-wide meetings, planning activities, professional development, and events, as able.
- Support colleagues in responding to the urgent or unanticipated needs of clients.

Qualifications

- A Master's degree in Social Work from an accredited university. LCSW in the state of MA required.
- Bilingual in Spanish and English with the ability to read, write, and communicate verbally in both languages strongly preferred.
- Commitment to and experience in working with and providing services to a wide range of racial and ethnic populations.
- Some familiarity with immigration law and policy preferred.
- A commitment to the overall mission and values of the Rian Immigrant Center.
- Advanced interpersonal skills necessary to interact effectively with various healthcare professionals and to develop and maintain effective therapeutic relationships with individuals and families.
- Knowledge of community resources and agencies that serve immigrant and refugee populations.
- Ability to use Google Suite applications, and basic Microsoft Office applications (Word, Excel, Outlook).
- Knowledge of telemedicine services.
- This position is temporarily remote.

Status: Exempt employee position. Full-time. Reports to: Director of Resource and Support Services

How to Apply: Please send a cover letter and resume to career@riancenter.org with Clinical Social Worker as the subject line.

The Rian Immigrant Center is committed to a policy of providing equal employment opportunities for all and does not discriminate on the basis of race, color, ethnic or national origin, creed or religion, gender identity, sexual orientation, marital status, age, veteran status, or physical or mental disability. We encourage applications from all those interested and qualified.

About The Rian Immigrant Center:

The Rian Immigrant Center provides a comprehensive, multi-service approach to supporting families from more than 126 countries. Rian provides the immigration legal, wellness and educational support immigrants need to gain stability, security, and build pathways to success. In addition to our services, rooted in the Irish tradition of welcoming others and social justice, we help newcomers find community, and stand up for immigration policies that are humane and just. We are proud to continue the tradition of welcoming immigrants to this country and working together to create a better future for all. The Rian Immigrant Center was founded in 1989 by a group of immigrants, and we have assisted over 40,000 immigrants make successful transitions to new beginnings in New England.



Creating pathways to new beginnings.

Working at Rian

Our staff of thirty, immigration attorneys, social workers, educators, youth workers and others bring enthusiasm and a commitment to our mission and the work at the Center. We work as one team. Our generous benefits package includes health benefits, 20 vacation days, 14 holidays, 5 sick days, a 403(b) plan, and occasional off-site community building time together.