



Creating pathways to new beginnings.

Executive Director
Boston, Massachusetts

Rian Immigrant Center (“Rian” or “the Center”) seeks a strategic and compassionate leader to be the next Executive Director (ED). For more than 30 years, Rian has been dedicated to serving immigrant and refugee families in Massachusetts by responding to their most urgent needs so that they are able to lead fulfilling lives. The next ED will join an organization that is deeply committed to anti-racism and advancing its historical values of hospitality and social justice.

Founded to serve Irish immigrants, today Rian, recognized as Boston’s Welcome Center, offers a comprehensive, multi-service approach to supporting families from more than 126 countries on their path to success. Its services include: free legal consultations to over 2,000 immigrants, refugees, and asylees as well as full case representation before U.S. Citizenship and Immigration Services (USCIS) for over 600 families; education services that provide timely and responsive learning opportunities for immigrants to develop and strengthen the skills that lead to sustainable living; and counseling and case management which includes ensuring overall wellbeing and support for those who seek its services. Additionally, the Center maintains a strong connection to Ireland through an international learning exchange program, which provides students and graduates of Irish universities the opportunity to gain professional skills and experience as interns with companies throughout the United States. Throughout the years, Rian has deftly managed the political landscape, strengthening its role as an advocate for the human rights of immigrants and refugees, and playing an important role as a convener across the Commonwealth of Massachusetts.

Reporting to a 16-member Board of Directors, the Executive Director will oversee an operating budget of \$3.3M and guide a dedicated team of 40 to develop and implement a strategic and unifying vision that aligns with Rian’s organizational mission and its goal of being an intentional anti-racist organization. While passionate about improving the experiences of newly arrived immigrant and refugee families, this forward-looking leader will build shared accountability for this work internally and externally, empowering the staff and Rian partners to implement meaningful change while fostering a culture of trust and transparency. This key role requires someone with strong interpersonal, management, communication, and fundraising skills as well as a commitment to growing and diversifying partnerships across the Commonwealth.

The Rian Immigrant Center has retained Isaacson, Miller, a national executive search firm, to assist with this important search. Inquiries, nominations, and/or applications should be directed in confidence to:

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